

# Sustainable Procurement Policy

## Context of the organisation

At John Paul Construction (JPC), we are committed to ethical sourcing and to minimising negative environmental and human rights impacts across our supply chain. As part of our Responsible Sourcing Programme, we embed our Sustainable Procurement Policy throughout all areas of our operations and supply chain.

This Sustainable Procurement Policy, contained herein, sets out our commitment to engaging supply chain partners in the responsible sourcing of products and services, with the aim of minimising negative impacts while maximising social value. The policy applies to all JPC operations and has been developed with reference to internationally recognised sustainability standards, including the OECD Principles of Responsible Business and the United Nations Guiding Principles on Business and Human Rights.

To support this policy, JPC has established a comprehensive Responsible Sourcing Programme and implemented a Supply Chain Code of Conduct, which outlines the minimum requirements that all supply chain partners must meet when working with us.

## Responsible Source Goals

We will endeavour to support the implementation of this policy, through the following responsible sourcing goals:

- » **Compliance:** Comply with all applicable environmental, social, and governance (ESG) laws and regulations in the locations in which we operate, while striving to align with recognised best practice standards in sustainable procurement.
- » **Engage** with supply chain partners on ESG topics and encourage suppliers to enhance their ESG performance through due diligence, training and continuous improvement.
- » **Partner Selection:** Give consideration when selecting supply chain partners, to those who demonstrate strong environmental and social performance.
- » **Impact-focused:** Adopt an impact-focused approach to supply chain management, prioritising areas where our operations have significant environmental and social impacts. In particular, priority will be placed on procuring the following high-impact commodities from transparent, responsible, and certified sources:
  - \* Cement
  - \* Steel
  - \* Timber
  - \* Sand
- » **Policy Development:** Regularly review and update our governing sustainability policies and procedures, to remain in line with best practice international standards.

## Objectives / Policy

To support us with achieving our vision of 'Building Smarter for a Better Future', we aim to achieve the following commitments:

- » Successfully embedding ISO20400 Sustainable Procurement principles into our business

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- » Ensuring our supply chain partners are aligned to our Supply Chain Code of Conduct and assessed against its requirements
- » Encouraging our supply chain partners to apply the Waste Hierarchy (Reduce, Reuse, Recycle) and working with them to avoid single-use plastic and packaging
- » Ensuring we source 100% legally sourced timber and prioritise timber with responsible sourcing certifications
- » Implementing our decarbonisation plans, achieving our energy and carbon related targets and progressing toward Net Zero by 2050
- » Encouraging our supply chain partners to be actively engaged with the Supply Chain Sustainability School Ireland and complete any assigned training on Modern Slavery, Fairness Inclusion and Respect and Climate Action
- » Monitoring the embodied carbon of products and services procured and achieving project specific targets
- » Investing in workforce development, promoting careers in construction and increasing apprenticeship supports to our supply chain partners
- » Being a considerate constructor and improving social value in the areas we operate
- » Ensure our supply chain partners are aligned to our efforts to foster a fair, inclusive, and respectful working environment on sites

In turn, JPC expects all its suppliers, regardless of location or sector, to:

- » **Comply** with all applicable environmental, social, and governance laws and regulations in the regions in which you operate.
- » **Uphold** high standards of business conduct and ethics in your own operations and in dealings with your own supply chain.
- » **Report** incidences of violations of this Policy or JPC's Supply Chain Code of Conduct
- » **Integrate** sustainability principles within your own operations and strive to ensure the highest level of environmental and social performance.
- » **Strive** for continuous improvement in your performance on environmental and human rights activities.

## Effectiveness

This policy is overseen and implemented by John Paul Construction's Procurement and Sustainability Teams. Monitoring of the effectiveness of this policy will be conducted by these teams and will be undertaken through the periodic review of JPC's commitment and updated in line with best practice. Communication on this policy and JPC's sustainable procurement activities will be maintained through email correspondence and periodic reviews with our supply chain partners.

For more information on John Paul Construction's Responsible Sourcing Programme, please refer to our Supply Chain Code of Conduct and latest Sustainability Report. If any requirement of this policy is suspected to have been breached, then a concern should be reported to [compliance@johnpaul.ie](mailto:compliance@johnpaul.ie).



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The Directors of John Paul Construction are fully committed to the principles outlined in this policy. We are committed to engaging with our suppliers and subcontractors to promote sustainable procurement and compliance across all our operations.

A blue ink signature of the name "Liam Kenny".

**Liam Kenny**  
Managing Director

Date: 5<sup>th</sup> January 2026

