

# Company Sustainability Policy

## Building Smarter for a Better Future

We are committed to sustainable development and our objective is to deliver all construction projects without negatively affecting the natural environment and local community. We work closely with our clients, design teams and supply chain to deliver on this.

### **Tendering and Procurement**

- » Supply chain partners are carefully selected to ensure alignment to sustainability commitments.
- » Commitment to sustainable procurement of all products and materials, such as all timber being FSC / PEFC certified.
- » We deal ethically and fairly with our supply chain to ensure they uphold this commitment within their organisations.
- » We encourage continuous improvement of sustainable options throughout our supply chain.

### **Community**

- » We engage the local community in our projects through liaison, employment of local people and sourcing of local resources and specialists.
- » Through effective communication and interfacing with local communities we will achieve harmonious and productive relationships.
- » We provide a safe and secure environment wherever we interact with our neighbours.
- » We register our projects with the Considerate Constructor Scheme in order to enhance community engagement.

### **Climate and Natural Resources**

- » We monitor and manage energy usage in order to reduce carbon usage on all our projects.
- » We actively support alternative means of transport for our staff and personnel.
- » We minimise our need for and use of resources, especially where these are finite.
- » Our energy suppliers are selected from renewable sources where available.
- » We manage waste on all projects in order to minimise waste and divert waste from landfill.

### **Our People**

- » We support a work – life balance for all our own staff.
- » We endeavour to maintain an informed workforce that is committed to our sustainability commitments.
- » We ensure that our projects are safe places of work for all of our staff, visitors and neighbours.

**Liam Kenny**  
Chief Executive Officer  
Date: 5<sup>th</sup> January 2026

