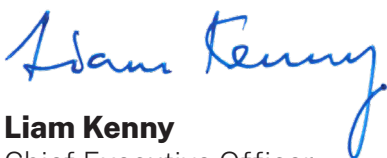


Company Health + Safety Policy

It is the policy of John Paul Construction:

- » To comply with all current safety and health legislation, approved codes of practices, health and safety guidance produced by enforcing authorities and other standards to which the company subscribes, such as ISO 45001:2018
- » To ensure that senior management demonstrate leadership and commitment with respect to health and safety legislation.
- » To promote a strong health and safety culture throughout our business and encourage our employees to take personal ownership of health and safety
- » To ensure that our OH&S Management System is appropriate to the nature, scale and complexity of our OH&S risks
- » To provide sufficient resources to implement this policy
- » To commit to the prevention of injury and ill-health and to continual improvement in OH&S management and OH&S performance
- » To provide a framework for setting and reviewing OH&S objectives
- » To ensure that the OH&S system is documented, implemented and maintained
- » To ensure that this policy is communicated to all persons working under the control of the organisation with the intent that they are made aware of their individual OH&S obligations
- » To consult with our employees and subcontractors on health and safety related issues and to encourage their involvement and participation in health and safety management.
- » To ensure that this policy is available to interested parties
- » To ensure that this policy is periodically reviewed and that it remains relevant and appropriate to the organisation



Liam Kenny
Chief Executive Officer
Date: 5th January 2026

