

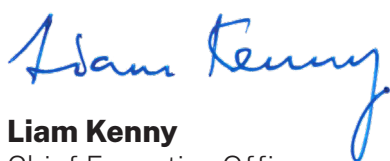
Company Environmental Policy

The Chairman and Directors of John Paul Construction are committed to implementing industry good practice in our approach to the environment. We conduct our activities within the legal and statutory requirements laid down and take regard of local authority waste management plans.

We recognise that our activities have an impact on the environment but we endeavour to minimise impacts to the environment and prevent pollution. Through a review of the practices in our head office, plant department and on construction sites we have developed documented procedures and checklists to manage our environmental objectives. These procedures, certified by the NSAI, meet the requirements of IS EN ISO 14001:2015. They are based on the following principles:

- Leadership and commitment from senior staff with respect to the environmental management policy.
- We aim to provide a policy that is appropriate to our activities, products and services and their impacts on the environment.
- We will endeavour to continually improve our procedures and reduce our impact on the environment.
- We are committed to complying with all relevant legislation and other requirements identified within our procedures.
- We will maintain our adopted environmental procedures by means of an annual review of our impact on the environment.
- We will achieve our goal of continual improvement by setting objectives and targets and by reviewing these annually.
- We will maintain our Environmental Management System manual and records at our workplaces.
- We will audit our workplace for compliance with our procedures.
- We will provide appropriate awareness training to our staff, sub-contractors and suppliers, to help them include environmental considerations in all aspects of their work.
- We will provide a copy of this policy statement at all workplaces and on our website for inspection by the public.

This policy and our procedures are regularly audited through our established Environmental Management System. In addition to conducting an annual review, we regularly monitor government environmental initiatives and seek to continually improve the effectiveness of our environmental measures.



Liam Kenny
Chief Executive Officer
Date: 5th January 2026

