Anti-Slavery + Human Trafficking Policy

At John Paul Construction, we firmly believe that success is not solely measured by financial outcomes but also by the ethical conduct of our business. Our company is founded on strong values and ethical principles, and as such, we adopt a zero-tolerance approach towards modern slavery, encompassing practices such as slavery, servitude, forced or compulsory labour, and human trafficking.

Recognising the inherent risks associated with modern slavery, we acknowledge our responsibilities in ensuring that both our operations and those of our supply chain partners adhere to the provisions outlined in the Modern Slavery Act 2015.

To uphold our commitment to transparency and compliance, we have established procedures that mandate our supply chain partners to adhere to this policy. All potential partners are required to familiarise themselves with this policy as part of our onboarding process before engaging in any business activities with us.

Furthermore, we have implemented a comprehensive Code of Conduct & Business Ethics Statement, which obliges all our employees to confirm their understanding and adherence to its principles. This statement actively encourages employees to report any suspected instances of modern slavery to designated staff members who are trained in accordance with the Modern Slavery Act 2015.

In addition to our internal processes, we ensure that our recruitment procedures are transparent and clear, extending this transparency to our recruitment partners as well.

We are committed to continuously monitoring, maintaining, and enhancing our policies and procedures to ensure ongoing compliance with the Modern Slavery Act 2015.

This statement serves as a foundational commitment to combat modern slavery within our operations and supply chains, ensuring ethical conduct and upholding human rights across all aspects of our business.

Liam Kenny
Managing Director
Date: 2nd January 2024