



# John Paul Construction

## Company Sustainability Policy

### Core Sustainability Policy “Improving tomorrow today”

We aim to balance our impact on our environment with our continuous commitment to sustainable solutions for our stakeholders and the wider community.

#### Tendering and Procurement

- » We will select our suppliers and specialists carefully and ensure comparable commitments to sustainability.
- » Product and materials selection will consider life cycle and sustainable cost benefit appraisals.
- » We will ensure that we deal ethically and fairly with our supply chain and that they uphold this commitment within their organisations.
- » We will encourage continuous improvement of sustainable options throughout our supply chain.

#### Community

- » We will seek to engage the local community in our projects through liaison, employment of local people and sourcing of local resources and specialists.
- » Through effective communication and interfacing with local communities we will achieve harmonious and productive relationships.
- » We will provide a safe and secure environment wherever we interact with our neighbours.

#### Climate and Natural Resources

- » We will reduce our carbon emissions through the procurement of plant and vehicles with low emissions and provide regular servicing.
- » We actively support alternative means of transport for our staff and personnel.
- » We will minimise our need for and use of resources, especially where these are finite.
- » Our energy suppliers are selected from renewable sources where available.
- » We will minimise our waste products through careful materials management.

#### Our people

- » We support a work – life balance for all our own staff.
- » We will endeavour to maintain an informed workforce that is committed to our sustainability commitments.
- » We will ensure that our projects are safe places of work for all of our staff, visitors and neighbours.

Signed

**Liam Kenny**  
**Managing Director**

**Date: 2<sup>nd</sup> January 2020**